



ACOUSTICS CONSULTANT

Join Our Employee-Owned Team!

Are you ready to shape the future of acoustics as part of a business where every employee is an owner? We are seeking a talented acoustics consultant to help us deliver outstanding projects and support our rapidly growing workload.

Why Adrian James Acoustics?

We are not just a consultancy—we're a team of co-owners. In 2024, we transitioned to employee ownership as an Employee-Owned Trust (EOT), meaning every member of our team has a real stake in our success. Our collaborative culture empowers you to make meaningful contributions, share in our achievements, and help steer the direction of the company.

We are renowned for our work in building design, environmental noise, electroacoustic and sound system design, along with theatre consultancy. Our purpose-built office is set in beautiful countryside just outside Norwich (voted one of the best places to live by *The Sunday Times*) and is a hub for creativity and innovation.

What We Offer:

- Competitive salary, paid overtime, and performance bonus scheme
- Perks including private healthcare, subsidised broadband, free lunches and a cycle to work scheme
- Flexible working hours and hybrid working arrangements
- A voice in company decisions and a share in annual profits through EOT tax-free bonus
- Opportunities for professional growth and development in a supportive environment

What We're Looking For:

- Degree-level qualification in acoustics or a related subject
- IOA Diploma (ideally, although relevant experience in lieu of this will be considered)
- At least 2 years' experience in an acoustics consultancy role
- Experience in:
 - Environmental acoustics and planning
 - Noise modelling (CadnaA or similar)
 - Building acoustics, particularly school and residential design / testing
 - Quoting, invoicing, and project management
 - Ability to manage projects independently and proactively
 - Excellent verbal and written communication skills, especially in report writing
 - UK driving licence and willingness to travel

Desirable Skills:

- Vibration measurement and assessment
- CAD programs (BricsCAD, AutoCAD, SketchUp)
- Room acoustics modelling (CATT, Odeon)
- Sound insulation prediction/calculation (Insul or similar)
- Sound insulation testing to Approved Document E and BB93

Ready to make your mark as an employee-owner? Send your CV and covering letter to admin@adrianjamesacoustics.co.uk and tell us how you'll help shape our future.

